

ACCELERATE YOUR PATH

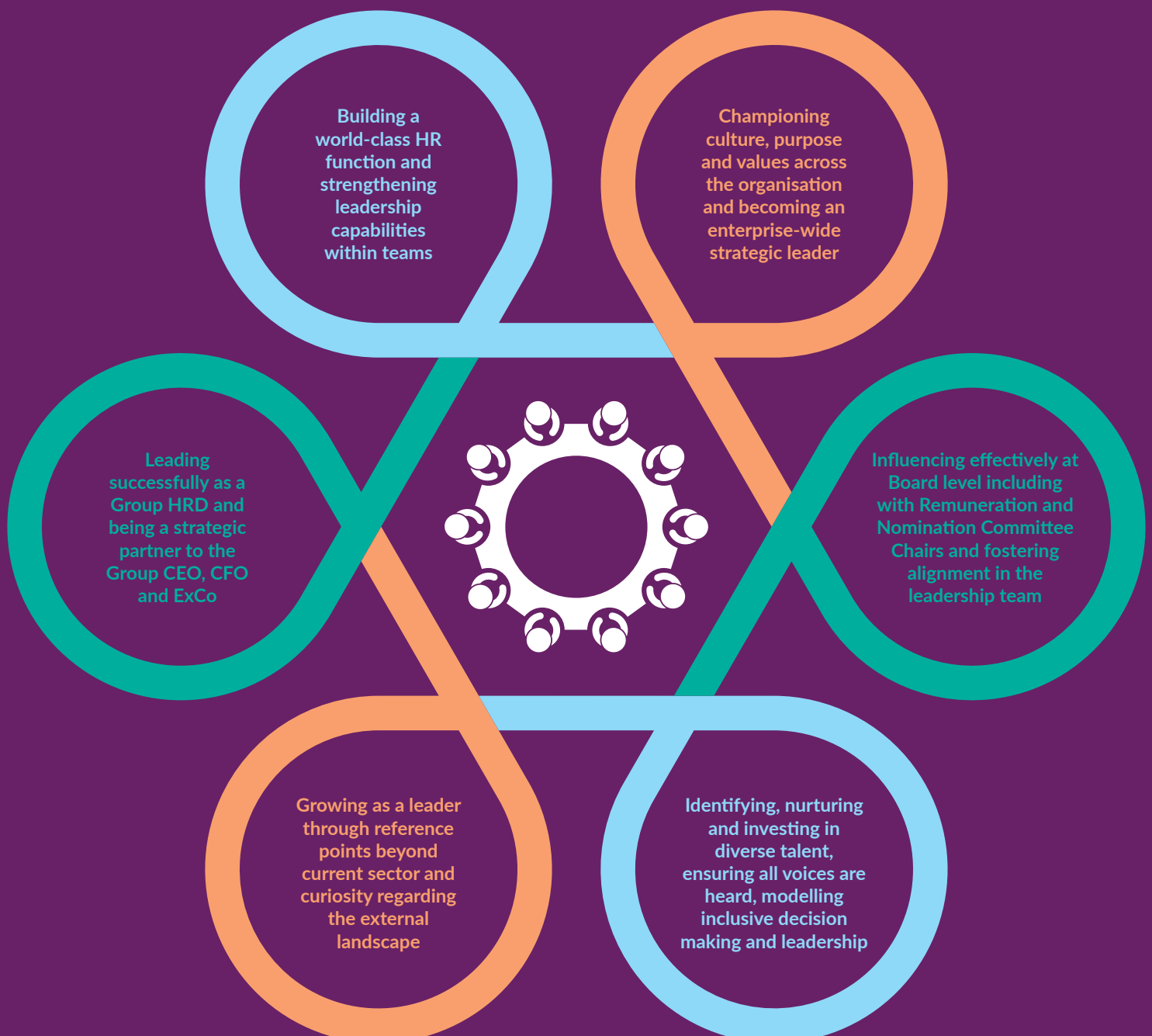
TO GROUP HRD

Growing and transforming your leadership skills to achieve your career ambitions

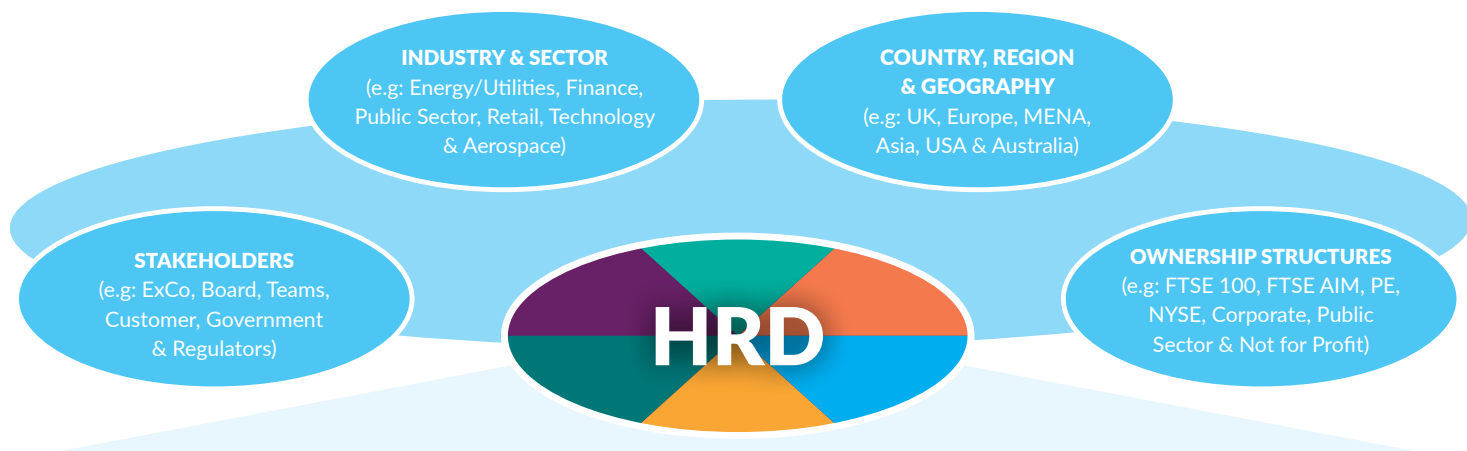
Criticaleye has over **21 years** of experience transforming global leaders *including Aspiring Group HRDs*.

Through a combination of targeted mentorship, strategic guidance, and immersive learning experiences, Criticaleye empowers leaders with the skills, insights, and network necessary to navigate the path to Group HRD.

Based on our HRD research this includes but is not limited to the following key areas:



Our 360-degree support service is designed to accelerate leaders into the Group HRD role. Criticaleye support aspiring Group HRDs identify and secure the right position for them, accelerate their development as Group HRD and become a broader enterprise leader on the C-Suite. We accomplish this through tailored access points into the following key areas:



A **Relationship Manager** will coordinate all the different elements of your Membership and ensure your individual goals and priorities are identified and delivered.

Aspiring Group HRD Masterclass

Learning from those who have successfully transitioned to Group HRD and those in Board roles responsible for identifying future Group HRD talent.

Mentoring

A trusted reference point and impartial sounding board for Group HRD succession, your personal and commercial objectives.

HRD Retreat

2-day immersive Retreat bringing together HRDs, C-suite leaders, and Board Directors to share, interact, reflect, and learn about best practice leadership.

Events

Virtual Roundtables & Forums for HRDs to access global knowledge and insight from anywhere in the world, e.g: *Employee resilience in times of uncertainty.*

Pop-up Board

Engage an external panel of relevant Executive and Non-executive experience to validate strategic plans or externalise key challenges, e.g: *Building an Agile Work Culture.*

Network & Connections

Peer connections will accelerate your impact by connecting you to the right person at precisely the right time, e.g: *Navigating your first 100 days as a Group HRD.*

“As a Member of the Criticaleye Community, I've received invaluable support during my tenure as CPO, navigating through numerous challenges and my Mentor has been integral in supporting my transition to CEO. Through their Corporate Membership programme, Criticaleye has been world-class in supporting my leadership team in developing to the next level and uplifting their capabilities. They strike a balance by providing tailored interactions that cater to my individual needs while fostering growth among executives across our organisation.”

Chris Norbury

CEO, E.ON UK and former Chief People Officer



Example Board Mentors

Criticaleye have 100+ Board Mentors, including many experienced Group HRDs coming from a diverse range of sectors and industries. Now executing purely at Board level, our Board Mentors are perfectly positioned to offer the credible challenge and hard-edged conversations needed to be a successful Group HRD.



Tea Colaianni

Former Group HRD, Merlin Entertainments / SID, Watches of Switzerland

[Click here](#) for bio



Neil Hayward

8x Group HRD including HS2, ExCo roles at BT, MoJ and Standard Chartered

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James Swift

Former Chief of Defence People, Ministry of Defence (MOD)

[Click here](#) for bio



Yetunde Hoffman

Former Global HRD, Imperial Tobacco / NED, Cranswick Country Foods

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Julie Harding

Former Group HRD Co-operative Bank plc & HSBC UK

[Click here](#) for bio



David Guise

3x Group HRD including Marks & Spencer and Home Retail Group

[Click here](#) for bio

Please check out some of our recent insights:



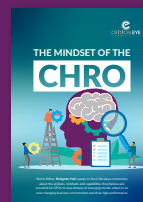
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