

The Peer-to-Peer Board Community

# Inspiring Leaders to Succeed

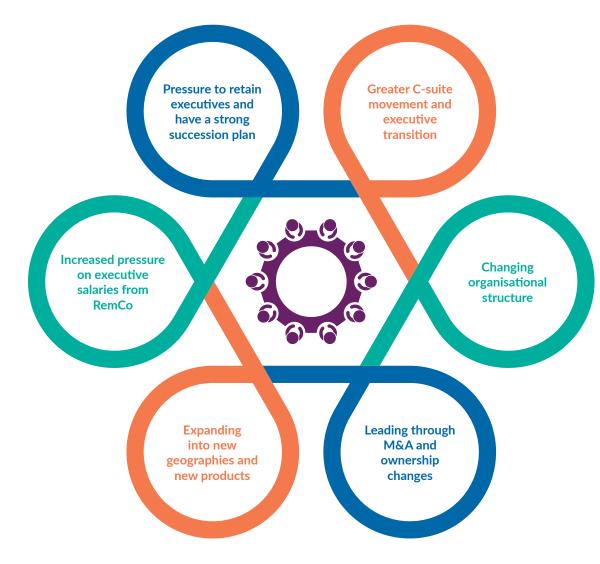
Corporate Membership



## A Challenging Landscape

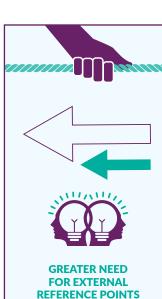
Criticaleye is the peer-to-peer Board Community with more than 20 years of experience in transforming executives and leadership teams globally.

We understand you and your leadership team are operating in an increasingly complex world. Changing pace and a difficult macroeconomic climate create myriad new challenges for your senior team. Human Resources Directors need a development solution which flexibly supports multiple executives, elevates individual and team performance and is agile enough to flex and course correct where needed.





## What Support do you need?



Disruption as the

new normal

Technological change

Evolving business models

Competitive landscape shifting

Political and regulatory change

Support for multiple executives

Flexible development solution which can course correct if needed

Regular feedback to HRD to maximise impact

Work with a trusted and transparent provider

Agile support which can flex to changes in your business

Provide challenge to executives and test your strategy

Time and resource sensitive

Highly tailored and proactive support





DEMANDS ON SENIOR LEADERS

**Complexity of roles** 

Organisational change

Increased stakeholder management demands

Operating speed & rhythm

"The type of support senior executives need has to consider the unprecedented pace of change and heightened pressure leaders are under. You require a solution which can respond to what's going on within your business and the wider environment. It has to be flexible enough to address the challenges you are facing, even if these are frequently changing."

Neil Danks, Senior Business Development Manager, Criticaleye





## What is Corporate Membership?

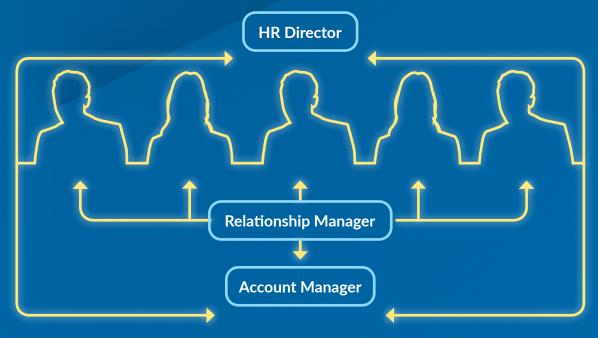
Every interaction with Criticaleye is designed to inspire, energise and enable executives and their teams to address challenges, perform at the highest level and create positive change.

We provide our Members with the tools and insights necessary to validate and execute a successful strategy, manage multiple stakeholders and address leadership challenges.

Our Corporate Membership package offers organisations collective access to Criticaleye for five or more executives for a minimum of two years.

Individuals within this collective will receive bespoke support via a dedicated Relationship Manager and Account Manager, the latter playing a pivotal role in overseeing activity across executives and providing detailed reporting.

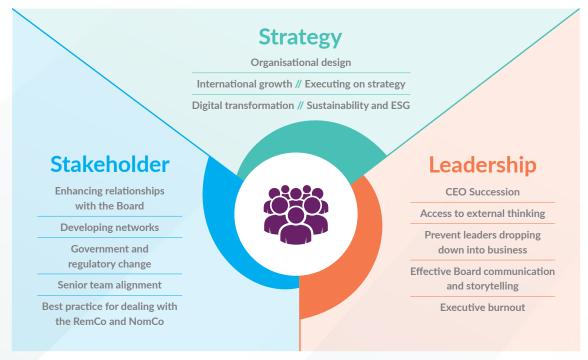
## **Corporate Membership Structure**





## Why choose Corporate Membership?

We support our Corporate Members in a number of ways.



Taken from research by Criticaleye into the most common challenges for Corporate Members.

"Criticaleye's Corporate Membership package provides personalised leadership development for executives, while simultaneously considering how the programme can build collective and strategic skills for the business. The combination of opportunities, from mentoring, events, and peer connections within the global Community, to the ability to swap executives in and out of the programme if needed, make this membership extremely valuable."

Inge Maes

Former Global Head of People & Organisation, Sandoz







Community of leading executives and mentors. HR feedback Scope agreed Executive captured on executives Relationship finalised Contract signed nominated Managers assigned **Executive** onboarding / Board Line manager objectives **Mentors** input on documents assigned and individual created introduced executives **Program** Initial engagement Quarterly review engagement engagement review feedback Review Membership Align on Second year allocation support starts



## Our Services

Our unique strength is in our ability to bring together a wide range of leadership and industry expertise, and provide a completely personalised approach so that Members broaden their skills sets and knowledge by engaging with global leaders from outside their immediate teams, organisations and industries. We adopt a range of tools to make this happen:



Bespoke Peer-to-Peer Connections



Strategic Pop-up Boards



**Executive** Retreats



Board Mentors



**Editorial Content** 



Events and Conference Calls

"As a Member of the Criticaleye Community, I've received invaluable support during my tenure as CPO, navigating through numerous challenges and my Mentor has been integral in supporting my transition to CEO. Through their Corporate Membership programme, Criticaleye has been world-class in supporting my leadership team in developing to the next level and uplifting their capabilities. They strike a balance by providing tailored interactions that cater to my individual needs while fostering growth among executives across our organisation."

Chris Norbury
CEO and former CPO, E.ON UK





## Who do we work with?













The **co-operative** bank





























































## **Inspiring** Leaders to **Succeed**

### **Our Values**

**Trust:** We provide a trustworthy platform for peers to share knowledge and inspiration openly

Collaboration: We work together by sharing knowledge and expertise to achieve results

Accountability: We take personal responsibility for delivering value to our Members and colleagues

Courage: We are not afraid to constructively challenge ideas and explore new ways of working that will enhance our services

**Empathy:** We strive to understand challenges and provide support to peers, Members and individuals in our wider Community

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