

ACCELERATE YOUR PATH

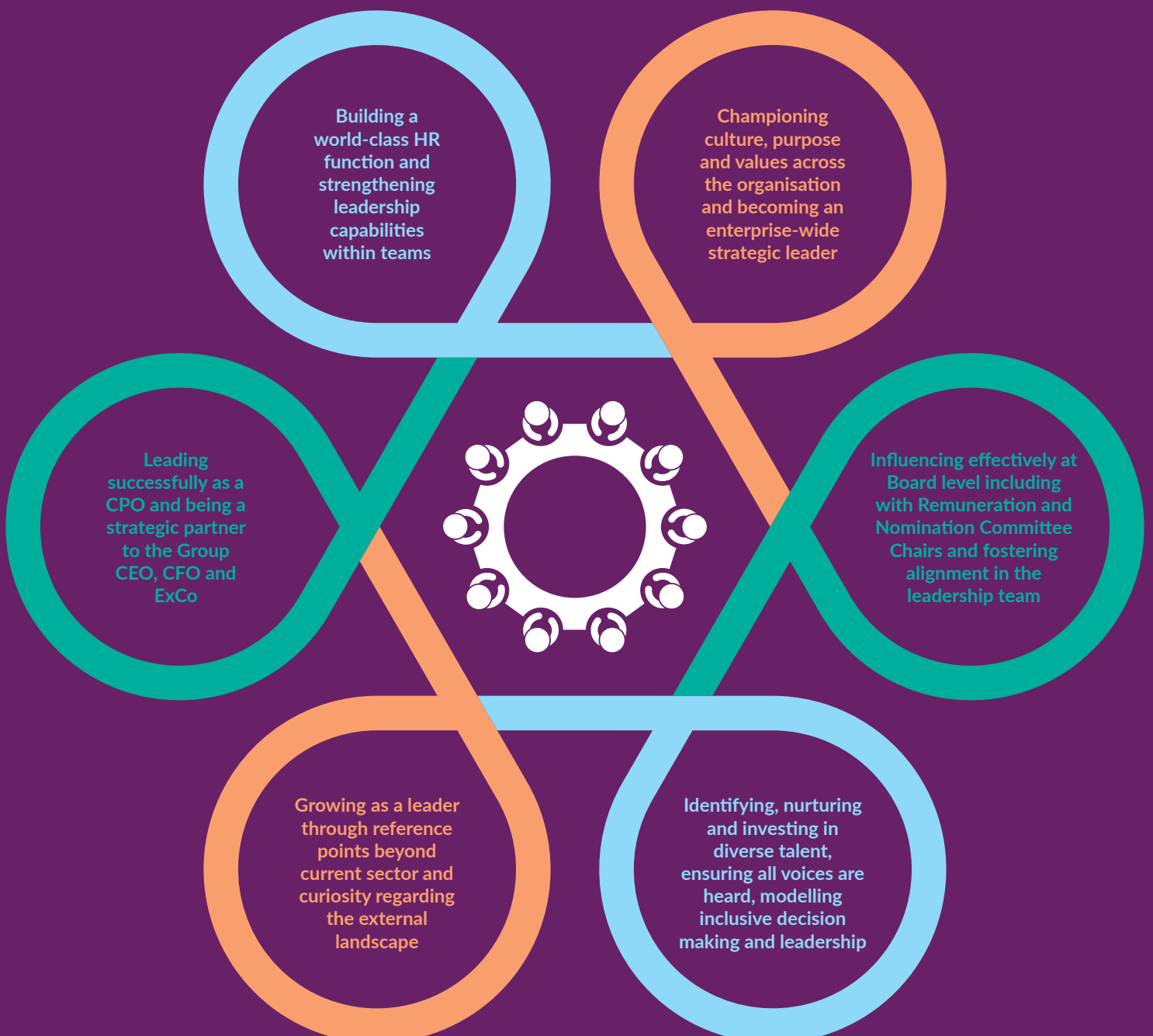
TO CPO

Growing and transforming  
your leadership skills  
to achieve your  
career ambitions

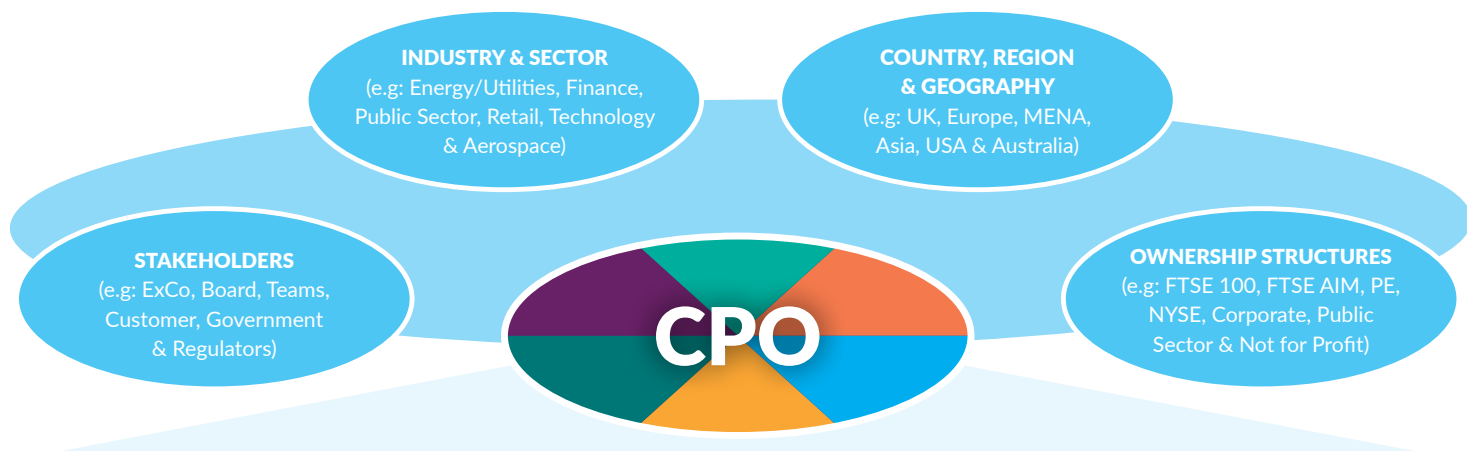
Criticaleye has over **21 years** of experience transforming global leaders *including* **aspiring Chief People Officers (CPO)**.

Through a combination of targeted mentorship, strategic guidance, and immersive learning experiences, Criticaleye empowers leaders with the skills, insights, and network necessary to navigate the path to CPO.

Based on our CPO research this includes but is not limited to the following key areas:



Our 360-degree support is designed to accelerate leaders into the CPO role. Criticaleye supports aspiring CPOs to identify and secure the right position for them, accelerate their development as CPO and become a broader enterprise leader on the C-Suite. We accomplish this through tailored access points into the following key areas:



A **Relationship Manager** will coordinate all the different elements of your Membership and ensure your individual goals and priorities are identified and delivered.

#### Aspiring CPO Masterclass

Learning from those who have successfully transitioned to CPO and those in Board roles responsible for identifying future CPO talent.

#### Mentoring

A trusted reference point and impartial sounding board for your CPO succession journey, as well as your personal and commercial objectives.

#### CPO Retreat

2-day immersive Retreat bringing together CPOs, C-suite leaders, and Board Directors to share, interact, reflect, and learn about best practice leadership.

#### Events

Virtual Roundtables & Forums for CPOs to access global knowledge and insight from anywhere in the world, e.g: *Employee resilience in times of uncertainty.*

#### Pop-up Board

Engage an external panel of relevant Executive and Non-executive experience to validate strategic plans or externalise key challenges, e.g: *Building an Agile Work Culture.*

#### Network & Connections

Peer connections will accelerate your impact by connecting you to the right person at precisely the right time, e.g: *Navigating your first 100 days as CPO.*

*“As a Member of the Criticaleye Community, I've received invaluable support during my tenure as CPO, navigating through numerous challenges and my Mentor has been integral in supporting my transition to CEO. Through their Corporate Membership programme, Criticaleye has been world-class in supporting my leadership team in developing to the next level and uplifting their capabilities. They strike a balance by providing tailored interactions that cater to my individual needs while fostering growth among executives across our organisation.”*

**Chris Norbury**

CEO, E.ON UK and former Chief People Officer



# Example Board Mentors

Criticaleye have 100+ Board Mentors, including many experienced CPOs coming from a diverse range of sectors and industries. Now executing purely at Board level, our Board Mentors are perfectly positioned to offer the credible challenge and hard-edged conversations needed to be a successful CPO.



**Tea Colaianni**

Former Group HRD, Merlin Entertainments / SID, Watches of Switzerland

[Click here](#)  for bio



**Neil Hayward**

8x CPO including HS2, ExCo roles at BT, MoJ and Standard Chartered

[Click here](#)  for bio



**James Swift**

Former Chief of Defence People, Ministry of Defence (MOD)

[Click here](#)  for bio



**Yetunde Hoffman**

Former Global HRD, Imperial Tobacco / NED, Cranswick Country Foods

[Click here](#)  for bio



**Julie Harding**

Former Group HRD, Co-operative Bank and Global HRD, HSBC

[Click here](#)  for bio



**David Guise**


3x Group HRD including Marks & Spencer and Home Retail Group

[Click here](#)  for bio

Please check out some of our recent insights:




**TRANSFORMING PERFORMANCE THROUGH DATA**

[Please click here to view](#) 



**STRATEGY MEETS TALENT**

[Please click here to view](#) 



**LEADING THROUGH TRANSFORMATION**

[Please click here to view](#) 